## State and Federal Labor Law Posters and Update Service



## **How To Easily Comply With Posting Requirements**



#### WHAT'S REQUIRED?

State and federal employment laws/regulations require all employers with at least one employee to post all applicable, current, required federal and state employment law notices at each of their locations. Posters should be displayed in an area frequented daily by all employees, such as a break room, conference room, or near a time clock.

#### WHY IS COMPLIANCE CRITICAL?

Failure to post required state and federal employment law notices can result in fines up to \$33,486. Maximum fines typically would be incurred if the employer continually and/or knowingly violates the law.

#### **HOW CAN J. J. KELLER HELP?**

J. J. Keller offers a wide selection of labor law posters and a comprehensive *Update Service* ... backed by over 60 years of compliance experience. On-staff regulatory experts continually monitor employment laws for updates to ensure that the content of J. J. Keller® posters is accurate and up to date.

Labor law posters from J. J. Keller include all required notices for general industry and a compliance date that reflects the last major (mandatory) change to any of the notices on the poster.

NOTE: Revision dates are also indicated on the individual

**NOTE:** Revision dates are also indicated on the individual notices on the poster (when applicable).

J. J. Keller also provides online access to recent and anticipated state and federal employment law posting changes, a posting requirements chart, informative articles, and FAQs to help companies stay on top of employment laws.

Visit <u>www.jjkeller.com/partner</u> to check for recent and potential Poster changes.

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## **How To Easily Comply With Posting Requirements**

#### MANAGE YOUR LABOR LAW POSTER PROGRAM

J. J. Keller® *State and Federal Labor Law Posters* and *Update Service* take the work out of labor law compliance. Each poster features a QR Code that helps you verify poster compliance status with a quick scan, along with tabbed content and color coding to make content and revision dates quickly identifiable.

#### LABOR LAW UPDATE SERVICE

Our Poster *Update Service* guarantees you have compliant posters, without having to order new posters when mandatory changes occur.

#### **OUR UPDATE SERVICE PROVIDES:**



#### **AUTOMATIC DELIVERY**

of revised mandatory posters all year long



#### **REDUCED RISK**

with our guarantee that any properly displayed J. J. Keller® law posters are compliant — or we'll reimburse any fines



#### **QUICK ANSWERS**

to your compliance questions



#### **GUARANTEED COMPLIANCE**

Visit <u>www.jjkeller.com/partner</u> to check for recent and potential Poster changes.

## ALSO AVAILABLE: ELECTRONIC EMPLOYMENT LAW POSTING MANAGEMENT SERVICE



Download electronic versions of your required state and federal notices and share them with off-site employees.

Please note: To be in compliance, you must post the hard copy posters as well (with the exception of the USERRA poster).

#### **DID YOU KNOW?**

There have been 27 mandatory state posting changes in 2017 and many more are expected throughout the year. Keeping your posters current is more crucial than ever.

#### "Keeps me in compliance"

BettyT, Compliance Professional Kennewick, WA

#### "Peace of mind"

Joelll, Safety Professional Sebring, FL

#### "Keeping us legal, for less!"

SafetyFirst, Office Staff Auburn, IN





### To place an order please email westbend@jjkeller.com

(A representative from J. J. Keller will contact you to help place your order and apply your 10% West Bend Mutual Insurance Company partnership discount. Orders must be paid by credit card only.)